

Custer County  
Commissioner Special Meeting Proceedings  
August 28, 2020

Attending the meeting were Commission Chairman Steve Smith, Commissioner Randy Corgatelli, Christy Foster/Risk Manager, Justin Oleson/Prosecutor, Pam Howland/ ICRMP Attorney, Taylor Barton/ICRMP Attorney, Tina Hawkins/ Deputy Clerk, and Melvin Lanier/Road & Bridge Supt. Commissioners Wayne Butts attended via teleconference connection. Chairman Smith broached the subject of cell phone etiquette. It was mutually decided to put everyone's cell phone in the Clerks Office for safe keeping until the executive session was complete. Deputy Clerk Hawkins collected the phones and took them to the Clerk's Office.

The meeting was called to order at 11:00 AM by Chairman Steve Smith. Commissioner Randy Corgatelli made a motion to go into executive session under Title 74-201(b) for Personnel at 11:00 AM, Commissioner Wayne Butts seconded the motion and the roll call vote was unanimous Ayes. No decisions were made during this session, and the board returned to regular session at 11:15 AM. Cell phones were retrieved from the Clerk's Office and returned to their owners by Deputy Clerk Hawkins.

Risk Manager Christy Foster contacted the next appointment by phone. Denay Phelps/Road & Bridge Secretary arrived at 11:26 AM. Once again Chairman Smith broached the subject of cell phone etiquette, and everyone's cell phones were collected and put in the Clerk's office for safe keeping by Deputy Clerk Hawkins, until the executive session was complete.

Commissioner Randy Corgatelli made a motion to go into executive session under Title 74-201(b) for Personnel at 11:26 AM, Commissioner Wayne Butts seconded the motion and the roll call vote was unanimous Ayes. No decisions were made during this session. Cell phones were again retrieved from the Clerk's Office and returned to their owners by Deputy Clerk Hawkins. Denay Phelps departed from the meeting and the board returned to regular session at 11:55 AM.

Discussion was then held on workplace changes and improvements wanted. Commissioner Wayne Butts asked that no decisions be made until all information has been received from all parties involved. A Special Meeting was scheduled for September 9th at 11:00 AM with an executive session and action items on the agenda.

Chairman Steve Smith then asked for Pam Howland's input on the Custer County Personnel Policy. She suggested some updates, and informed the board about ICRMP's new Personnel Policy template. The time allowed for an employee response in Custer County Policy was discussed by Justin Oleson/Prosecutor and Pam Howland/ICRMP Attorney. Chairman Smith then thanked Pam Howland, Taylor Barton and Christy Foster for their efforts in getting the issue resolved. Discussion was held on items to be address with the Road & Bridge crew, and needed changes in employee department. A special meeting will be scheduled to accomplish this.

With no further business before the board, the meeting was adjourned at 12:25 P.M.

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Steve W. Smith, Chairman  
Custer County Commissioner

Attest:

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Lura H. Baker, Clerk